



GENERAL ENVIRONMENTAL POLICY STATEMENT

Benchmark Scaffolding is committed to protecting the environment, natural resources, and the health of employees. Top Managements commitment extends to the incorporation of sound environmental practices in our business decision-making process.

Accordingly, the Company will:

1. Comply with the Environmental Protection Act and other legislation and permits and will set more stringent standards where we believe them to be appropriate.
2. Assess and endeavour to reduce the adverse environmental impact of all activities, contracts, and projects.
3. Identify, examine, and evaluate the significant environmental effects of our activities at each operating site, where applicable.
4. Reduce and where reasonably practicable, prevent adverse environmental effects.
5. Conserve energy and other natural resources wherever reasonably practicable.
6. Minimise the risk of adverse environmental events, commercial loss, name, and Reputation. Maintain a robust system of reporting and response.
7. Encourage and promote best practice of environmental performance in the scaffolding industry.
8. Extend the life cycle of steel, timber and other equipment by reduction, reuse, or recycling.
9. Encourage the contributions every employee makes towards improving the Company's environmental performance.
10. Invest in cost effective energy efficiency and conservation.
11. Strive to prevent any emissions or effluents, which may cause pollution damage.
12. Encourage the use of products through the supply chain which promote sustainability.
13. Endeavour to measure and reduce its carbon footprint on an annual basis.
14. Provide adequate resources to meet the requirements of this policy and continually strive for improvement.
15. Ensure this Policy be made available to relevant interested parties, as appropriate.

AIM: to protect the environment in which we work

1. Objectives

-  Provide facilities, plant and equipment which have been properly designed, engineered, constructed, and maintained in order to minimise pollution.
-  Comply with all applicable statutory obligations concerning the environment.
-  Provide adequate information, instruction, training and supervision so that employees may work in an environmentally aware manner.
-  Develop an environmentally aware culture throughout the company.
-  Provide competent advice to all levels of management on environmental matters concerning the company's operations.
-  Monitor and measure environmental related performances against predetermined targets and objectives.
-  Endeavour to measure and reduce its carbon footprint on an annual basis.
-  Continual improvement by the promotion of adverse environment events prevention programmes with defined targets.
-  Source timber and similar products from suppliers with nationally recognised sustainability certification.

2. Organisation and Responsibilities

2.1 Managing Director

The Managing Director is responsible for ensuring:

-  An effective policy for the protection of the environment exists is implemented and is reviewed annually.
-  Environmental matters are given due attention by the board of directors.
-  Adequate information, instruction, training and supervision are in place to make sure that employees are aware of environmental manners.
-  An environmental management system is implemented throughout the company.

2.2 Line Management

Line management is responsible to the Managing Director for:

-  Ensuring that legislative and company environmental standards are met.
-  Provide adequate human and financial resources to the work site(s) under their control to ensure environmental requirements are carried out.

- ♻️ Implementing this policy by ensuring that all Benchmark employees, and contracted staff reporting to them both understand its contents and apply its provisions in practice.
- ♻️ Managing environmental performance with the objective of continual improvement.
- ♻️ Efficient utilisation of energy.

3. Company Safety and Environmental Manager

The company Safety and Environmental Manager is accountable to the Managing Director for:

- ♻️ Advising all levels of management on the environmental aspects of all company operations, monitoring environmental performance and identifying needs for environmental promotion and development programs.
- ♻️ Arranging for the environmental policy to be brought to the attention of all employees at the time of their recruitment.
- ♻️ Ensuring regular updating of the company environmental policy and its associated documentation and monitoring its effectiveness.
- ♻️ Ensuring that the company environmental documentation accurately reflects the company environmental policy and is regularly reviewed and amended as necessary.
- ♻️ Advising the company on statutory obligations and regulations, industry codes of practice, new technical and other material related to industry environmental matters and disseminating such information where necessary within the company.
- ♻️ Ensuring that adequate reporting and investigation of accidents, spills and other incidents of adverse environmental events, including “near misses” are carried out and any necessary corrective action is taken.
- ♻️ This policy will be reviewed every 12 months, or as required by events.

Approved by.....

Date: ...**03-01-2023**

Rob West
MD of Benchmark Scaffolding Ltd